

## Belle Meade Country Club Application For Employment

Belle Meade Country Club is an equal opportunity employer. Belle Meade Country Club seeks and employs qualified persons in all job classifications and positions without discrimination on the basis of a qualified applicant's race, color, religion, sex, age, disability, national origin, citizenship, veteran status or any other characteristic protected by state or federal law.

### Personal Information

Name: \_\_\_\_\_ Telephone Number: \_\_\_\_\_  
(First) (Middle) (Last)

Address: \_\_\_\_\_  
(Street) (City) (State) (Zip)

Are you over the age of 18?  Yes  No

Are you legally eligible for employment in the U.S.?  Yes  No

Have you ever been convicted of a felony or misdemeanor (exclude minor traffic violations)?  Yes  No  
(A criminal conviction is not an automatic bar to employment)

If yes, please explain: \_\_\_\_\_

Who referred you to us?  Agency  Employee (Name: \_\_\_\_\_)  Ad  Internet  Other

### Employment Desired

Position Desired: \_\_\_\_\_ Starting Wage Desired: \_\_\_\_\_ Date you can start: \_\_\_\_\_

Are you currently employed?  Yes  No If so, may we contact your present employer?  Yes  No

Have you applied for employment here before?  Yes  No  
 If yes, when? \_\_\_\_\_

Have you ever been employed here before?  Yes  No  
 If yes, when? \_\_\_\_\_ What was your reason for leaving? \_\_\_\_\_

Do you know or are you related to anyone who works for Belle Meade Country Club?  Yes  No  
 If yes, please identify who and the nature of the relationship. \_\_\_\_\_

### Education

	Name of School	Location <small>City State</small>	Main Course of Study	Did you Graduate?	Degree
High School					
College					

Are there any other job related experiences, skills or qualifications which will be of special benefit in the job for which you are applying? \_\_\_\_\_

### References: List 2 people **not related to you** who have known you for at least 1 year

Name \_\_\_\_\_  
 Address \_\_\_\_\_  
(Street) (City) (State) (Zip)  
 Phone \_\_\_\_\_  
 Business \_\_\_\_\_  
 Years Acquainted \_\_\_\_\_

Name \_\_\_\_\_  
 Address \_\_\_\_\_  
(Street) (City) (State) (Zip)  
 Phone \_\_\_\_\_  
 Business \_\_\_\_\_  
 Years Acquainted \_\_\_\_\_

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Employment History  
(List employment for the past 3 years, starting with present job.)

Company Name: \_\_\_\_\_  
 Street Address: \_\_\_\_\_  
 City & State: \_\_\_\_\_ Telephone: \_\_\_\_\_  
 Job Title: \_\_\_\_\_  
 Supervisor: \_\_\_\_\_  
 Dates Employed: \_\_\_\_\_  
From To

Specific Duties: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 Reason for Leaving: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Salary/Wage: \_\_\_\_\_

Company Name: \_\_\_\_\_  
 Street Address: \_\_\_\_\_  
 City & State: \_\_\_\_\_ Telephone: \_\_\_\_\_  
 Job Title: \_\_\_\_\_  
 Supervisor: \_\_\_\_\_  
 Dates Employed: \_\_\_\_\_  
From To

Specific Duties: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 Reason for Leaving: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Salary/Wage: \_\_\_\_\_

Company Name: \_\_\_\_\_  
 Street Address: \_\_\_\_\_  
 City & State: \_\_\_\_\_ Telephone: \_\_\_\_\_  
 Job Title: \_\_\_\_\_  
 Supervisor: \_\_\_\_\_  
 Dates Employed: \_\_\_\_\_  
From To

Specific Duties: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 Reason for Leaving: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Salary/Wage: \_\_\_\_\_

**If you need additional space, please attach a separate sheet**

Please read before signing.

I certify that all the information provided by me on my employment application is true, correct, complete, and without material omission. I understand that omissions or misrepresentations of any material information provided or requested will be grounds for withdrawal of my application from further consideration for employment, or termination of my employment if the omission or misrepresentation is discovered after hire. I agree that Belle Meade Country Club shall not be held liable in any respect if a job offer is not extended, is withdrawn or my employment is terminated because of false statements, omissions or answers made by me on this application.

I hereby authorize any person, agency, current employer or its agents, former employer or its agents, school, trade school, college, or university to release any and all information and or records pertaining to or otherwise relating to my employment, application for employment, education, or training in the possession, custody, or control of such person, agency, current or former employer, school, trade school, college, or university. Further, I voluntarily and knowingly release any person, agency, current or former employer, school, trade school, college, or university from any and all claims, damages, or liabilities whatsoever for releasing any or all such information in their possession, custody or control to Belle Meade Country Club, or its agent or agents.

If I am employed with Belle Meade Country Club, I will comply with all rules and regulations as set forth in any communication distributed to employees.

In compliance with the Immigration Reform and Control Act of 1986, I understand that I will be required to provide approved documentation that verifies my right to work in the United States upon employment.

I further understand and agree that my employment is for no definite period and may, regardless of the date of payment of wages or salary, be terminated for any reason and at any time without previous notice by the company or me.

I hereby acknowledge that I have read and understand the above statements.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_